

Specialist Leader Of Education Profile



Karen Finch

Background Experience

I have 15 years of teaching experience specialising in KS3 to KS5 Mathematics, I qualified as an Advanced Skills Teacher in 2008 and currently lead a faculty of 18 teachers, while working as Director of Mathematics across our trust of schools. The Faculty Directors work together as a team, all with a voice, a shared passion and a drive for improvement with my strategic direction.

I have been Faculty Director for four years and GCSE progress has improved every year since I started, with students now working above national at grade 4 or above. I have built a fantastic team, with a shared vision that all students believe they are capable of achieving high standards. We work on students becoming fluent in the fundamentals of mathematics before moving on, challenging through rich and sophisticated problems before any acceleration through new content.

Ofsted said:

“your leaders have worked hard and successfully to secure improvements in mathematics. In the provisional results for 2016, outcomes in mathematics compared favourably with the national average and rates of progress improved. The quality of teaching in mathematics is now consistently good.”

Areas of Expertise

- Writing and implementing schemes of work
- Improving the quality of assurance through book looks, learning walks and student voice
- Improving teaching and learning in Mathematics
- Data analysis and effective implementation of improvement strategies focussing on accuracy of predictions
- Effectively leading and delivering CPD
- Coaching and mentoring of maths leaders, teaching staff, ITTs, PGCEs and NQTs.