

Specialist Leader Of Education Profile



Adrian Hickman

Background Experience

“The leadership of the early years is a key strength. The leader provides an excellent role model through his teaching and high expectations.” (Ofsted, June 2015)

Throughout my career, I have taught in four schools and gained experience teaching in Early Years and Key Stage One across Walsall, Halesowen and now in Sandwell. My passion lies in the EYFS where I love seeing the children progress, grow, develop and flourish. The majority of my teaching has taken place in schools that are in areas of high deprivation. I have taught, led and had impact in two schools that are in the list of top three most deprived in the Local Authority. Under my leadership, children have entered the Early Years Foundation Stage working ‘well below’ and the percentage of children who achieve a ‘Good Level of Development’ is above the national average and has been for the last three years. I have improved ‘inadequate’ phases and helped them to achieve ‘good’ in their Ofsted inspection.

I am currently a Deputy Headteacher of a large infant school in Sandwell and I have experience working as an EYFS Lead Practitioner for a successful Multi Academy Trust, supporting EYFS Leaders, teachers and practitioners across a numbers of schools. I have also been an Assistant Headteacher and an Early Years Moderator for Walsall Local Authority. I have had the pleasure writing two articles for Nursery World magazine, achieving the status ‘Apple Distinguished Educator’, leading training sessions for Walsall LA and guest lecturing at the University of Wolverhampton.

Areas of Expertise

Early Years

- Data tracking
- Outdoor learning
- Phonics
- Profile and curriculum support
- Teaching and Learning
- Leadership of EYFS
- Learning environments
- Planning
- Parental engagement
- Assessment
- Reading/Writing
- Number

Home School



Silvertrees Academy